



Strategy-Driven Talent Management: A Leadership Imperative (J-B SIOP Professional Practice Series)

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A Publication of the Society for Industrial and Organizational Psychology

Praise for *Strategy-Driven Talent Management*

"Silzer and Dowell's *Strategy-Driven Talent Management* provides a comprehensive overview of the different elements of the best talent management processes used in organizations today. This is a valuable resource for leaders and managers, HR practitioners and anyone involved in developing leadership talent."
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"Talent is the key to successful execution of a winning business strategy. *Strategy-Driven Talent Management* by Silzer & Dowell provides a thorough and very practical guide to building and managing talent based on the strategic needs of the organization. Business leaders will find this an excellent resource with many interesting examples and best practices from leading companies."
—**Herbert L. Henkel**, Chairman and Chief Executive Officer, Ingersoll Rand

"Thanks to *Strategy-Driven Talent Management*, we can move from an attractive idea of talent management to practices that deliver. This book brings the work of practitioners—the people who are inventing, crafting, and shaping the field of talent management—to the forefront. Their collective experiences and insights will certainly enrich your own research and practice."
—**Cynthia McCauley**, PhD, Senior Fellow, Center for Creative Leadership

"It is exciting to see that Rob Silzer and Ben Dowell have given us the state of the art in 2010 of integrating human resource issues into strategic management. This volume is a must read for human resource and line leaders alike. The journey is far from over, but this volume of work will chart the course for further progress."
—**Noel Tichy**, Professor, Management and Organizations, University of Michigan, Ross School of Business

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